



1357 Thirbam Sadak, Tangal,
(GPO Box 3672),
Kathmandu, Nepal

December 18, 2022; Sunday.

The Global Compact,
United Nations,
New York, NY 10017,
USA.

RE: Statement of Continued Support for the Global Compact

Dear Sir/Madam:

I hereby confirm our continued participation and support to the Global Compact initiatives, as Shreenagar Agro Farm continues to adopt Global Compact principles deeply intertwined with its daily operations.

Thank you.

A handwritten signature in blue ink, appearing to read "Satish", with a stylized flourish at the end.

Sincerely,

Satish Chand Shrestha
Managing Director



Shreenagar Agro Farm Pvt. Ltd.

UNGC ID 133693

Member since December 18, 2018

Communication on Progress (COP)

December 18, 2022

Shreenagar Agro Farm is pleased to confirm its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment, and Anti-Corruption. We have strict guidelines as well as measurement of outcomes in place. In our 2020 Corporate Sustainability Report below, we describe our actions to continually improve the integration of the Global Compact and its principles into our business, strategy, culture, and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Promoting Egg Nutrition for Deprived Families Affected by COVID-19



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Background

Shreenagar Agro Farm, established in 2002, is an ISO 9001:2014 certified woman-driven agribusiness company working to provide 'one stop solutions to farmers'. Our uniqueness is our 'comprehensive approach to support farmers and increase production, sales, and availability of quality products for consumption by the market. We not only market our products but also build the capacity of small farmers through inbuilt services so that they can also grow along with the company.

Currently SAF has the capacity of supplying 30,000 layers Day Old Chicks (DOC) and 70,000 Broilers DOC per week. SAF also supplies over 5 MT of poultry feed per day to its clientele. Other products include cattle feed and fish feed, which together comprise of 5 MT sales per day. We also buy back ready birds and eggs from farmers/clients.


SAF's current network of farmers includes 3,700 smallholder farmers, of which nearly 1,500 are women. Our feed manufacturing plant and hatchery farm is located in Rupandehi district of Province 5. Our products are currently marketed in five districts of Province 3, 5, 6 and 7.

We run agri-centers in different locations of Nepal which act as "one stop solution" to farmers providing inputs, technical services along with buy back mechanism. We also have contract farming arrangement with a number of farmers with a buy back guarantee of eggs and ready birds.




In 2018, we established the Shree Kisan Innovation Hub, a knowledge platform designed to promote regional agriculture innovation ecosystem development in Nepal. Working closely with other public and private sector organizations, the Hub specializes in agribusiness incubation, policy advocacy, scaling-up innovations, and knowledge dissemination.


Our CSR initiative also includes "one egg a day program" for deprived children in selected government schools. This initiative was started in the year 2018 and has been providing eggs to around 500 students in different community schools (Kathmandu and Rupandehi district).

Cooperate Suitability Report

Project Name	<ol style="list-style-type: none"> 1. Shreenagar Agri-centers: one stop solution for farmers 2. Shreekisan Innovation Hub 3. One egg a day Initiatives in community schools
Partners/Participants	Farmers School children
Global Compact Principle(s)	<p>Inclusive Business</p> <p>Over a decade, SAF has become a one stop solution for farmers, delivering quality products and providing dedicated technical services and managerial support. This working modality together with farmers, traders, services providers and all the involved stakeholders have provided impetus to the overall sector growth.</p>  <p>Working towards sustainable livelihood</p> <p>We believe farmers are our most valued assets and focus on supporting them with best inputs, trainings and feedback to transform their hard work into best results. We provide complete package to build their capacities and make them self-reliant. By empowering the farmers and linking them to markets, we aim to enhance their life for better</p> <p>For sustainable development of farmers, we have been working on market development and access to finance and insurance</p> <p>Labor</p> <p>Our nature of work is labor intensive. Shreenagar believes in free competition of the employees irrespective of sex, cast, age, and religion. There is no discrimination in benefits,</p>

	<p>compensation, access to training, promotions, termination or retirement based on race, caste, national origin, religion, age, disability or gender.</p> <p>We are committed to the development of the communities we work with. We have provided direct employment to more than 170 locals, especially to marginalized women and disabled across the villages in our farms.</p> <p>Working closely together with the farmers, we have been pioneered efforts to creating hundreds of rural agri-entrepreneurs and have been sharing the growth successfully. Lately, we have been providing chicks and eggs to families in rural Nepal for balanced nutrition.</p> <p>Highlights:</p> <ul style="list-style-type: none"> • There is no child labour involved in the company. • Employees are sent to supplemental training programs as and when needed at the expense of the company. • Employees are paid 13 months of salary in a year, with the 13th month consisting of a Dashain Bonus, Dashain being the biggest festival of Nepal. • Performance-based bonus/incentive packages are also offered. • Employees receive 24 days of paid vacation, in addition to 14 days of paid national holidays, per year. • All employees are informed of company policies. The process of dissemination is through quarterly meetings and interaction programs, as well as through continuous informing via the administrative manager. <p>Further, environmentally friendly approaches are ensured so that our company does not contribute to environmental loss.</p>
Project Duration	<ol style="list-style-type: none"> 1. Shreenagar Agricenter: one stop solution for farmers (2016 –till date) 2. Shreekisan Innovation Hub: Empowering farmers Through Knowledge (2018 –till date) 3. One egg a day program in government schools (2018 –till date)

Background/Abstract	<p>Project: “Shreenagar Agricenter” providing technical service to farmers</p> <p>Description</p>  <p>Key Activities of this business model consists of operating integrated service /marketing centres/depots with primary product as feed along with other additional services. These marketing centres with brand name “Shreenagar Agricenter” are integrated “one stop shops” catering to various needs (quality product and other services) of the farmers. Our Agricenters are located in Rupandehi, Dang, Chitwan, Kavre, Sindhupalchowk and Kathmandu .</p> <p>Project: Shree Kisan Innovation Hub: Empowering farmers through Knowledge</p> <p>Description</p> <p>“Shree Kisan Innovation Hub” which provides practical innovative knowledge and services for farmers, agri-innovators, agri-preneurs and researchers involved in agriculture. Shree Kisan Innovation Hub is supported by Winrock</p>  <p>Shree Kisan Innovation Hub was established to empower farmers and entrepreneurs for sustainable development through innovative ideas, information, technology, services and partnerships. Shree Kisan Innovation Hub aims to produce model farmers termed "Shree - Superior Kisan-Farmer." These Shree Kisan will inspire the best farming practices for other farmers and communities to follow. The purpose of the hub is to transform Nepal's agricultural sector and highlight the many business opportunities created through the adoption of new technologies.</p> <p>Project: One egg a day Initiative</p> <p>Partnership Description</p> <p>This initiative was partly supported by Cobb-Vantress, Inc. We are</p> 
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	actively involved in awareness campaigns on the importance of one egg a day, distributing eggs as balanced mid-day meal for children in selected community schools in need in Lalitpur and Rupandehi in Nepal.
Challenges Faced	<p>Engagement of youth in agriculture Lack of interest in agriculture among youth is one of the major challenge of this subsector. However, Shreenagar Agro Farm intends mitigate this challenge by demonstrating evidences of guaranteed employment for uptake by youth.</p> <p>Lack of resource: Lack of resource for training and demonstration of innovative technologies. It requires additional cost and time as these activities are beyond our regular business.</p>
Impacts and Benefits	<p>Project: “Shreenagar Agricenter” providing technical service to farmers Impacts and benefits:</p> <p>The Shreenagar Agri-centers uniqueness are “One Stop Solution” to farmers and reach out to farmers of deprived sector and boost our feed sales. The project has provided services to around 1500 farmers in the project period.</p>  <p>Project: Shree Kisan Innovation Hub: Empowering farmers through Knowledge Impacts and benefits:</p> <p>We have so far introduced, verified and support farmers to adopt four such agriculture technologies through this initiative. Those adopted technologies with the number of farmers is given below:</p> <p>Demand fish feeder: 2000 fish farmers have been trained and 750 of them are adopting it</p>



Pest exclusion net: 1800 farmers are using this technology in horticulture production (vegetable production),

Off-grid solar power (Gham power): 2000 farmers have installed solar based water pump for irrigation

Low Cost Maize dryer: 450 farmers trained in using maize dryer and a sample has been provided to them for future use

Project: One egg a day to children in selected community schools

Impacts and benefits:

One Egg's mission is to provide needed protein to young children in the forms of eggs. Protein is essential for cognitive and physical development, especially in early years. Along with egg distribution, we also plan to raise awareness and enhance skills on poultry farming. This initiative was started in the year 2018 and has been providing eggs to 776 students in four schools.



Future Plan

So far our activities have been limited to certain geographic locations .i.e 2-3 districts, and limited farmers. We look forward to explore similar low cost technologies within the country and from other parts of the world, collaborate with them to introduce them to Nepal. For this purpose we will train the local manufacturers to fabricate similar technologies in Nepal. This will not only ensure regular supply also make it less expensive.

Our future plan is to widen the scope and geographical coverage "Shree Kisan Innovation Hub" training centre based in Butwal on This training centre will provide industry-

	relevant training to youth, including farmers , to increase productivity, improve work-readiness, and enable job placements or starting of a new business. For this purpose, Shreenagar we will partner with national and international research, academic, and vocational training institutes to prepare relevant curriculum.
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